

Charter Oak International Academy
School Development Plan at a Glance
2017-2018

Goal One

Advance achievement for all students and reduce disparity between and among groups.

- We will continue to strengthen our Magnet Theme through the reinvigoration of our instruction with an inquiry approach to teaching and learning
- . We will focus on supporting the growth of students in the area of mathematics
- We will strengthen our instructional practices by examining and implementing key instructional strategies identified in District Goals: Establishment of Goals to Focus Learning, Facilitation of Meaningful Discourse, Use of Evidence of Student Thinking in the context of our Inquiry Approach to Teaching and Learning.
- .We will focus on providing rich and varied learning experiences for pre-k students through a play-based, constructivist approach to curriculum, with an emphasis on supporting the growth of vocabulary and self-regulation skills.

Goal Two

Nurture the intellectual, physical and emotional well-being of students and create a safe and respectful learning community where all students are held to high expectations

- We will continue to utilize the opportunities the building provides to create an environment that is supportive of our mission as an IB school
- We will involve our parent community and the community at large to preserve and enhance the welcoming and inclusive atmosphere of our school through the creation of a Belief Statement on Climate
- We will implement a plan to bring mindfulness and sustainability into the school with direct leadership and participation of students
- . We will continue to develop a shared understanding of Cultural competence as it relates to IB and reflect on ways to improve our curriculum and instruction

Goal Three

Attract, retain and develop high quality staff by providing professional development resources and appropriate learning environments.

- We will provide Professional Development that is consistent with our school mission and specific goals
- We will continue to provide training in the area of IB with special emphasis on the new staff joining our school